

Company policy

Management systems of health, safety, environmental and energy

ITW understand themselves as part of a global system, whose balance and biodiversity are crucial to maintain life in all its form. It requires effort of all companies und the whole society to ensure the protection of water, air and earth in general.

ITW is convinced that the protection of our employees' health and environmental is key to economic success.

To obtain the protection of its employees and the living conditions of all flora and fauna ITW uses this knowledge.

That's why ITW commits to the following principle:

- 1. One of the most crucial aims of ITW Fastener Products GmbH in Enkenbach-Alsenborn, is the continuous improvement in our health, safety, environmental and energy management systems.
- 2. Our management is aware of its responsibility to pursue the aims in health, safety and environment protection in all workplaces.
- 3. We protect our environmental by using economical products, reduce the use of resources and disadvantageous environmentally influential. That's why we prefer energy efficient products and services.
- 4. Every employee protects his own safety and of his coworkers and pays attention to prevent accidents and lost time accidents.
- 5. Safety and environmental and energy aspects will already be considered and continuously improved when planning new products, activities and methods.
- 6. We constantly inform our employees as well as our contractors about health, safety, environmental and energy, to make sure they act environmentally and safety friendly at any time. We engage our employees and contractors with activities about safety and use their review to improve our HS&E Management system permanently.
- 7. We work with associations, authorities and public about environmental and safety and inform them.
- 8. ITW sees the legally provisions and demands about health, safety, environmental and energy as minimum requirements. Therefore, we strive in all sectors of environmental and safety for a higher standard.
- 9. We provide the necessary resources to reach our goals in environmental and safety aims and make sure they are used efficiently.
- 10.We protect our employees, the company areal and our technology from not wanted internal and external influences with an appropriate safety plan.
- 11.We achieve optimum use of future-oriented energy sources through optimal working conditions, with minimal costs and reasonable HS&E risks, with a continuous improvement system in HS&E and a practiced energy policy, with continuously verified energy efficiency and reduction of CO2 emissions.

The Management team

Enkenbach, 22nd February 2019