



Safety Policy

INTRODUCTION

Concern for the safety of our colleagues is an essential component of living ITW's core values. As a result, we strive every day to foster a proactive safety culture through the execution of our Enterprise Safety Strategy, which is based on a philosophy that every accident is preventable and with a shared goal of zero accidents.

ITW's Executive Leadership Team and our Board of Directors consider safety an essential component of our culture and how we lead, and they provide oversight of this commitment to ensure the application of sound safety practices that protect our colleagues.

OUR COMMITMENTS

We are committed to strive toward our goal of zero accidents, with the understanding that every accident is preventable. Every division should have an effective and "fit for purpose" safety management system.

We are committed to shared ownership for safety, recognizing that both our businesses and our colleagues are responsible for safety. We are collectively accountable for conducting our operations in a safe manner for the protection of ourselves and one another.

We are committed to proactive accident prevention. Each of our divisions is responsible to have a routine and structured process to identify and eliminate hazards before accidents occur.

We are committed to continuously improving our safety performance. Each of our divisions is responsible to regularly monitor and assess its safety improvement progress, toward our shared goal of zero accidents.

We are committed to ensuring that our operations worldwide are compliant with applicable national, regional and local health and safety laws and regulations.

A handwritten signature in black ink that reads "Scott Swartz".